



**Bryant University**  
**ACE Internationalization Lab Committee**

March 31, 2022

### **Leadership Team**

Dr. Hong Yang, Vice President for International Affairs, Co-Chair

Dr. Kevin Martins, Assistant Vice President for Diversity, Equity, and Inclusion, Co-Chair

Dr. Teresa McCarthy, Associate Professor of Marketing and Global Supply Chain, Faculty Leader

Kongli Liu, Assistant to Vice President for International Affairs, Program Coordinator

### **Subcommittees**

#### **Academic Programs and Curriculum**

Review and catalog current academic offerings to identify global/international programs/courses; conduct benchmark comparisons; review Bryant's Vision 2030 Strategic Planning and explore options to increase globalize/internationalize programs/courses and enhance current international related curriculum; identify opportunities and resources needed to ensure that all students are exposed to international perspectives and globally-focused learning opportunities.

- Katayoun Alidadi (History and Social Sciences Faculty), Chair
- Camerin Gumbs (Student)
- Jacqueline Saslawski (Management Faculty)
- Rebecca Senna (Senior Academic Advisor)
- John Dietrich (History and Social Sciences Faculty)
- Staff support: Zhengxiang (Jason) Wang (International Affairs)

#### **Co-curriculum and Campus Culture**

Assess how internationalization manifested in the co-curriculum and evaluate current co-curricular programs/activities for ALL students to experience and learn global culture on campus; examine the relationship between multiculturalism and internationalization and how they intersect; conduct benchmark and aspirational institution comparisons and identify space and resources needed;

examine demographics of the students participating in internationally/globally focused co-curricular events; review Bryant's Vision 2030 Strategic Planning and identify opportunities for a globalized/internationalized culture on campus.

- Jana Valentine (Assistant Dean of Residential Life & Community Standards), Chair
- Emily Collins Garcia (Coordinator for International Student Integration)
- Dr. Kevin Gaw (Executive Director of Amica Center for Career Education)
- Chi Phi (Student)
- Dr. Elena Precourt (Accounting Faculty)
- Beth Wandyes (Senior Associate Athletic Director)
- Staff support: Judith Weidenbacher (International Affairs)

## Faculty and Staff Support

Evaluate current level of support to faculty/staff regarding teaching and research related to global learning, international competence, and experiences; conduct assessment on faculty/staff needs for internationalization support; identify opportunities for and barriers to Bryant's expanded international engagement, and propose mechanisms and resources to support faculty and staff who work on global initiatives; review Bryant's Vision 2030 Strategic Planning and make recommendations to enhance training, support and services for faculty/staff regarding internationalization.

- Laura Kohl (Director of Library Services), Chair
- Dr. Ronald Bobroff (History and Social Sciences Faculty)
- Dr. Can Inci (Finance Faculty)
- Dr. Mailee Kue (Director of CDI)
- Dr. Gao Niu (Mathematics Faculty)
- Jared Teixeira (Laptop Central Supervisor)
- Staff support: Kun Xie (International Affairs)

## International Recruitment

Document current patterns and goals of Bryant international student population, recruitment, enrollment, and retention; identify barriers and opportunities for international student recruitment; identify key countries/regions for international student recruitment and staffing, systems, services, and resources needed to support and sustain international student recruitment; develop effective recruitment strategies for country-specific and culturally-sensitive recruitment approaches; evaluate international student experiences on Bryant campus; benchmark Bryant against peer institutions; review Bryant's Vision 2030 Strategic Planning and make recommendations on international recruitment.

- Andrew Kupec (Associate Director of International Admission), Chair
- Patricia Gomez (Modern Language Faculty)
- Jamie Grenon (Director of Graduate Programs)
- Dr. Jongsung Kim (Economics Faculty)
- Xiang (Ada) Li (Assistant Director of Academic Services, Bryant Zhuhai)

## **International Mobility and Partnerships**

Evaluate current opportunities for education abroad: study/research/work/volunteer programs; examine and evaluate current levels of participation in education abroad and student exchange partnerships; benchmark against peer institutions and assess growing opportunities for new partnerships; recommend target levels for participation in study abroad programs; review and recommend campus practices for identifying, evaluating, and pursuing new strategic partnerships; review Bryant's Vision 2030 Strategic Planning and make recommendations for international mobility.

- Cindi Lewis (Director of Global Education), Chair
- Edward A. Magro (Executive Director of University Development)
- Kaoru Paganelli (Assistant director, International Students and Scholars)
- Dr. Rachael Rudolph (Bryant Zhuhai Faculty)
- Dr. Srdan Zdravkovic (Marketing Faculty)
- Staff support: John Forrest (International Affairs)

## **Leadership and Institutional Commitment**

Review current institutional commitment (mission statement, institution policies, media campaigns) to internationalization; evaluate current leadership (Board of Trustees, Cabinet, Academic Leadership) commitment to internationalization; ensure that institutional policies, administrative structure, and support mechanisms maximize the impact of international education and support Bryant's mission of global learning and engagement; identify barriers to increasing participation and growing international programs; review Bryant's Vision 2030 Strategic Planning and make recommendations in comparison with peer institutions.

- Cecilia Cooper (Director of Public Relations)
- Catherine Currie (Senior Associate Director of Human Resources)
- Yusheng Ding (Accountant-Business Officer, Controller's Office)
- Dr. Kevin Pearce (Communication Faculty)
- Dr. Edi Tebaldi (Executive Director of Institutional Effectiveness and Strategy)