

Bryant University
Undergraduate Global Supply Chain Management Program
Activities Report for the 2021-2022 Academic Year

Empirically Focused, Data Driven, Environmentally and Socially Aware

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GLOBAL
SUPPLY CHAIN
MANAGEMENT
BRYANT

The Bryant University Global Supply Chain Alumni Page at LinkedIn is
<https://www.linkedin.com/groups/8294246/>

GSCM Graduates Class of 2022

Congratulations to our recent graduates.

Alfredo Alvarez
Brett Ansaldi
Benjamin Barnhart
Kathryn Botelho
Andre Brackett
Jason Cabral
Matthew Carabillo
Nicole Craig
Randall Davis
Julia Di Natale
Alexander Enselek
Cameron Forbes
Joshua Goode
Morgan Haug
Christopher Hughes
Trent Levasseur
Adrian Lopez
Patricia Mankin
Matthew Marino
Kyle McHale
William McKeen
Karan Mehta

Nathan Merchant
Taylor Oliver
Jacob Opela
Madison Perez
Alex Ravelli
Kimaya Reid-Robinson
AryanSanghai
Robert Scialo
Max Shepherd
Darren Sousa
Zachary Staten
John Steel
David Sullivan
Paul Theriault
Victoria Tondo
Lizmar Torres
Madeline Trenchard
Abigail Welch
Liqun Wu
Shuaijie Xu
George Zachariadis

Job Placement

The following is from a survey of GSCM seniors in May 2022, prior to graduation. The average starting salary based on 16 accepted positions is \$65,199. Nine students received a signing bonus that averaged \$5,694.

Matthew Carabillo, Raytheon Technologies, Oklahoma City, OK, Materials Analyst. *This is a managerial rotation position.*

Nicole Craig, The TJX Companies, Inc., Woburn, MA, Distribution Supervisor.

Randall Davis, IBM, New York, NY, Associate Supply Chain Consultant.

Julia Di Natale, Goldman Sachs, Norwalk, CT, MAS Onboarding & Portfolio Change Management Analyst.

Cameron Forbes, International Forest Products, Foxboro, MA, Logistics and Transportation Coordinator.

Joshua Goode, SynQor, Boxborough, MA, Supply Chain Specialist.

Morgan Haug, Alene Candles LLC, Milford, NH, Sourcing Specialist.

Trent Levasseur, Fidelity, Jacksonville, FL, Customer Relationship Advocate. *This is a managerial rotation position.*

Adrian Lopez, VF Corp, Costa Mesa, CA, Supply Chain Analyst. *This is a managerial rotation position.*

Taylor Oliver, Pratt & Whitney, East Hartford, CT, Materials Management. *This is a managerial rotation position.*

Kimaya Reid-Robinson, National Grid, Waltham/Boston, MA, Strategic Sourcing Specialist.

David Sullivan, National Grid, Waltham, MA, Associate Strategic Sourcing Specialist.

Paul Theriault, Hasbro, Providence, RI, Global Supply Planning Analyst.

Victoria Tondo, Gorton Seafood, Gloucester, MA, Supply Chain Associate- Transportation Department.

Madeline Trenchard, SynQor, Boxborough, MA, Supply Chain Specialist.

Abigail Welch, Gorton's Seafood, Gloucester, MA, Supply Chain Associate.

Supply Chain Leadership Association (SCLA)

SCLA E-Board

President – Robert Fraser (Class of 2023)

Vice President – Nathan Merchant (Class of 2022)

Chief of Staff – Madeline Trenchard (Class of 2022)

Director of Public Outreach – Morgan Haug (Class of 2022)

Director of Finance – David Sullivan (Class of 2022)

Director of Marketing – Jack Chaves (Class of 2023)

Networking Night

Networking night was held on March 3 from 6:30-8:30 in the Stephan Grand Hall of the Bello Center.

Networking Night Committee

Jason Cabral (Class of 2022)

Ashley Brown (Class of 2023)

Victoria Tondo (Class of 2022)

Lizmar Torres (Class of 2022)

Attending Company List

- Banneker Supply Chain Solutions
- Barrett Distribution Centers
- Becton Dickinson
- BJ's Wholesale Club
- Bradford Soap
- CVS Health
- FGX International
- Ocean State Job Lot
- Reebok International Ltd
- Roland Berger
- Schneider Electric
- Summer Infant, Inc.
- SynQor
- Taco Comfort Solutions
- Talbots
- United Natural Foods Inc.
- Veranex
- Wayfair

Other SCLA Activities

February 16

Speaker: John Spencer, Supply Chain at Rentschler Biopharma

February 28

Resume workshop at the AMICA Center

March 7

Resume workshop with Dr. Teresa McCarthy

March 28

Speaker Tom Skinner, Amazon Supply Chain, Bryant Alumni

April 4

CVS Crisis Panel

Robert Portukalian (MBA, 2019): Senior Manager, Inventory Replenishment

David Angermeier: Senior Manager, Inventory Replenishment

Abigail Person: Logistics Analyst, CoVid

April 6, 2022

Facility tour of SynQor in Boxborough, MA

GSCM 490 Empirical Applications in Global Supply Chain Management

Supply chains exist whether or not they are managed. This capstone course involves students in a study of best practices in managing global supply chains. A semester long, hands-on team based project with a global supply chain provider/industry member allows students to demonstrate their skill sets and contribute to the success of the sponsoring organization. Students gain invaluable experience and become confident with their global supply chain knowledge and its applications, and participating supply chain providers/industry members benefit through project efforts.

Fall 2021 Project Sponsors

Blount Fine Foods, Fall River, MA

Taco, Cranston, RI

TCI Express, Haryana, India

Ximedica, Providence, RI

Spring 2022 Project Sponsors

AVTECH, Warren, RI

Barrett Distribution, Franklin, MA

Blount Fine Foods, Fall River, MA

SynQor, Boxborough, MA

Capstone Impact

By Jack Steel
jsteel@bryant.edu
December 22, 2021

In the Fall of 2021, I had the privilege of working in a consulting role to TCI Express for my supply chain capstone project. My group's goal was to find suitable warehouses for TCI Express, as they are planning to expand their operations from Asia to the United States. In order to validate the legitimacy of the warehouses we found online, the Managing Director at TCI Express, Mr. Chander Agarwal, flew our Bryant project group out to Los Angeles, California over the Thanksgiving holiday. This was an eye opening experience, and allowed for our group to look at the warehouses from the perspective of the company's needs and objectives.

When I joined the Bryant University supply chain program as a freshman, going to California as part of my capstone project was not anything I had ever imagined. My Bryant education has centered around experiential learning, and working with TCI Express adds to the incredible learning opportunities I've had during my season here. Not only did traveling to Los Angeles allow us to make recommendations to our client, but we also learned a great deal about global supply chain management through valuable conversations that took place during our five days together. Overall, it was a memorable experience with many great takeaways that gave us the opportunity to see what we learn in the classroom be applied to the real world.

In addition to our business priorities, our group enjoyed their time together and mixed in some fun. Some real bonds were formed. We also enjoyed what the city of Los Angeles had to offer, which was special since most of us had not spent much time there.

Our group is grateful for Mr. Agarwal and TCI Express for the commitment he has made to Bryant University. He is a great example of an alumni circling back to lend a hand to current Bryant students. The capstone project has equipped our group with the education and real world experience to be successful throughout our careers.

Supply Chain Scholarships

Nicole Craig (Class of 2022) received a \$1,000 scholarship from the Containerization and Intermodal Institute (CII) Scholarship. CII's mission is to provide scholarships to students studying supply chain management, logistics and transportation.

Lucy Smith (class of 2023) received a \$2,250 scholarship from the Material Handling Education Foundation. Their Mission Statement is to "Provide financial support for educational programs to engage and retain talent for the material handling, logistics and supply chain industry."

Supply Chain Honors Thesis

Nicole Craig (Class of 2022)

“Effectiveness & Efficiency: Food Bank Satisfaction Among Grocery Supply Chains”.

Advisor: Dr. John Visich

Editorial Reviewer: Dr. Michael Gravier

This honors thesis project investigated food waste in the grocery industry, and how grocery stores and food banks/pantries can create effective partnerships in the distribution of food waste to those in need.

Kathryn Botelho (Class of 2022)

“Outsourcing as a Risk Management Strategy”.

Advisor: Dr. Teresa McCarthy Byrne

Editorial Reviewer: Dr. John Visich

This honors thesis project investigated outsourcing geographic diversification as a risk management strategy in the apparel industry.

Supply Chain Internships

Nick Awada (Class of 2023)

Inventory Management, EyePoint Pharmaceuticals, Watertown, MA

Advisor: Dr. Teresa McCarthy

Joshua Goode (Class of 2022)

Transportation Management, The Logistix Company, North Kingston, RI.

Advisor: Dr. John Visich

Brennan Hart (Class of 2023)

ESG initiative and carbon footprint reduction, GIL-BAR Industries, New York, NY

Advisor: Dr. Teresa McCarthy

Morgan Haug (Class of 2022)

Supply Chain, Alene Candles, Milford, NH

Advisor: Dr. Teresa McCarthy

Maria Medina (Class of 2023)

Procurement for BDI Surgery division, Becton Dickenson, Warwick RI

Advisor: Dr. Teresa McCarthy

Lizmar Torres (Class of 2022)

Onboarding Process, Banneker Supply Chain Solution's, North Smithfield, RI.

Advisor: Dr. John Visich

Brian Villanueva (Class of 2023)

TJX-Homegoods Supply Chain, TJX, Hartford, CT.

Advisor: Dr. Michael Gravier

Brianna Walker (Class of 2023)
Supply Chain and Quality Assurance, UniFirst, Wilmington, MA
Advisor: Dr. Teresa McCarthy

Supply Chain Directed Studies

Brennan Hart (Class of 2023)
Outsourcing Geographic Diversification
Advisor: Dr. Teresa McCarthy

Adrian Lopez (Class of 2022)
"Mapping Top Healthcare Supply Chains"
Advisor: Dr. Michael Gravier

Supply Chain Co-ops

Paul Theriault (Class of 2022)
Global Supply Chain Planning Co-op, Hasbro, Providence RI
Thesis: Managing Supply Chain Risk Mitigation for Component Materials in the Toy Industry
Advisor: Dr. Teresa McCarthy

Ashley Brown (Class of 2023)
Trade Compliance Co-op, Hasbro, Providence RI
Thesis: Process Improvement in the HTS Code Classification Process
Advisor: Dr. Teresa McCarthy

Global Supply Chain Management Faculty Activities

John Visich, Ph.D.

Program Director
jvisich@bryant.edu

Served as a panelist for a session on “Global Supply Chains in a Post Covid-19 World”, sponsored by the RI Small Business Development Center in partnership with the CT Small Business Development Center.
Online, February 23

Attended multiple sessions and served as a moderator for the panel “Program Leadership Determine Program Success: Examples of Cradle (Recruiting) to Grave (Alumni) Can Determine Program’s Success” Supply Chain Management Directors Conference hosted by the Naveen Jindal School of Management at the University of Texas at Dallas.
Online, March 3 & 4

Skillabi Curriculum Mapping Team - Global Supply Chain Management Program content analysis compared to the supply chain job market requirements.

Currently serving on the planning committee as Chair of Pedagogical Research for the Decision Sciences Institute annual meeting to be held in Houston Texas, November 19-21, 2022.

Received a Best Reviewer Award in 2021 from the *Decision Sciences Journal of Innovative Education*.

Editorial Review Board, *Decision Sciences Journal of Innovative Education*.

Editorial Review Board, *International Journal of Integrated Supply Management*.

Editorial Review Board, *International Journal of Operations & Production Management*.

Michael Gravier, Ph.D.

SCLA Advisor
mgravier@bryant.edu

Received the 2021-2022 academic year Bryant University College of Business Outstanding Researcher Award.

Guest interviewee for the Performance-Driven Marketing Institute's "Supply Chain Shenanigans- Episode 2" webinar on February 16, 2022, where I spoke about projecting changes to product business models that avoid the supply chain stoppages we have had over the previous year.
https://youtu.be/HVLndPdeV_E

Appointed to the Academic Advisory Board for the Containerization & Intermodal Institution, perhaps the oldest and most prestigious professional association that supports trade and containerized shipping.

Decision Sciences Institute 2022 annual conference track chair for "Public Policy and Business Decision Making Interfaces"

Coordinated (with Teresa McCarthy) the Day of Understanding "How to Be a Leader in a Diverse Supply Chain" session. This panel of supply chain industry leaders and a world-renowned academic explores genuine leadership strategies and stories to inspire ALL workers in the supply chain and includes discussion on mentorship programs, training, and organizational culture.

Co-presented with several UN PRME committee members on a Day of Understanding panel entitled, "Implementing the United Nations' Principles of Responsible Management Education Sustainable Develop Goals into Business Courses". I presented what I do in my classes to incorporate UN PRME SDG's.

Working with Dr. Hong Yang who was appointed a Radcliffe Fellow by Harvard University. I am working with a student fellow paid by the Radcliffe fund to research how we can develop an interdisciplinary curriculum focused on environmental sustainability. This started over summer 2022 and will continue through next summer.

Member of the Mentoring Initiative Group to implement mentoring processes across Bryant for students, staff, and faculty.

Member of the Veterans Strategy Committee working to grow the body of veteran students at Bryant and to apply for a grant as a Center of Excellence for Veteran Student Success.

Member of the Systems Thinking ad hoc group working with Associate Dean Hassler to develop systems thinking and complexity related content for Bryant's general education requirements.

Editorial Advisory Board, *Supply Chain Management: An International Journal*.

Teresa McCarthy, Ph.D.

Tmccart4@bryant.edu

Moderated panel discussion on, "Omnichannel Successes, Challenges, and Opportunities: What Have We Learned and How Has it Impacted Forecasting and Planning?" Institute of Business Forecasting and Planning.

Online, July 11, 2022 12:00 PM – 1:00 PM

Recipient of Outstanding Faculty Award, Bryant University MBA Full Time Program, August 2022.

Elected as Chair of the Bryant College of Business Curriculum Sub-Committee to review proposals for addition or revision of degree programs and to make curriculum recommendations to the Provost.

Elected to the Bryant Faculty Coalition to increase communication, transparency, and engagement between faculty and administration.

Appointed to the Leadership Team of the Bryant Internationalization Lab in collaboration with the American Council on Education to develop capacity, agility, and strategic vision for equitable comprehensive internationalization at Bryant University.

Appointed to serve on the Bryant Institutional Review Board on Human Subjects to review all research involving the use of human subjects to help ensure the protection of human subjects used in research projects, to provide guidance to researchers in the design of experiments, to inform and protect the faculty on legal issues, and to provide a process that encourages the review of experimental protocols.

Editorial Review Board Member, *Journal of Global Fashion Marketing*.

Christopher Roethlein, Ph.D.

Was on sabbatical during the 2021-2022 academic year.
croethle@bryant.edu

Adjunct Faculty

We could not deliver the GSCM Program without the support of our professional adjunct faculty.

David McIntyre, MBA

GSCM 420 - Process Analysis and Improvement
Fall 2021

Linda Woulfe, MBA

GSCM 410 - International Trade, Logistics & Transportation
Spring 2022

[GSCM Faculty Publications and Presentations](#)

Davis, Donna F and **Teresa M. McCarthy Byrne** (2022, forthcoming), “Resource Advantage Theory,” in *Theories for Purchasing and Supply Chain Management*, Wendy Tate and Lydia Bals (Eds.), Cengage Publishers.

Hawkins, Timothy G., **Michael J. Gravier**, Suman Niranjana, Uchenna Ekezie, and M. Theodore Farris II, “Exploring the Impact of Logistics and Supply Chain Management Scholarship: Why Pursue Practical Relevance and Are We Successful?” accepted to *Journal of Business Logistics* on March 31, 2022.

Hawkins, Timothy G., **Michael J. Gravier**, and Suman Niranjana (2022), “Predicting Bid Protests: What Should Sourcing Teams (Not) Do?” *Journal of Business & Industrial Marketing* Vol. 37, No. 4, 859-873.

McCarthy Byrne, Teresa M. (forthcoming) “Collaborative Forecasting and CPFR,” *The Business & Management Collection*, Henry Stewart Talks, LTD, London.

Muir, William A., **Michael J. Gravier**, and Timothy G. Hawkins (2022), “Class Waivers to the Non-Manufacturer Rule: Effects on Small Business Utilization in Public Procurement,” *Journal of Small Business Management*, Vol. 60, No. 3, 734-757.

Reyes, Pedro, **Michael J. Gravier**, Patrick Jaska, and **John K. Visich**, “Blockchain impacts on global supply chain operational and managerial business value processes,” accepted to *IEEE Engineering Management Review* on June 22, 2022.

Roethlein, Christopher J., Teresa M. McCarthy Byrne, John K. Visich, Suhong Li, and Michael J. Gravier, 2021 “Developing a Distinctive Consulting Capstone Course in a Supply Chain Curriculum”, *Decision Sciences Journal of Innovative Education*, Vol. 19, No. 2, pp. 117-128. This paper was selected as a Finalist for the Best Research Paper in the *Decision Sciences Journal of Innovative Education* in 2021.

Visich, John K., Pedro M. Reyes, **Christopher J. Roethlein** and Michael J. Gravier. “Student Knowledge, Skills and Abilities for the Supply Chain in Industry 4.0,” *Decision Sciences Insights*, Volume 1, Issue 1, 2021.

Visich, John K., Christopher J. Roethlein, Suhong Li, Michael J. Gravier, and Pedro Reyes. “Supply Chain Integration through Supplier Satisfaction,” *Bryant University Research and Engagement Day*, April 20, 2022.

Visich, John K., Pedro Reyes, **Michael J. Gravier, Christopher J. Roethlein**, and **Teresa McCarthy Byrne**. “Knowledge, Skills, and Abilities for Supply Chain Entry Level Workers: Comparing the United States, the United Kingdom and Canada,” *Bryant University Research and Engagement Day*, April 20, 2022.

Professor Michael J. Gravier articles in *Supply Chain Management Review*

“Strategic Planning Isn’t Strategy,” (2022), *Supply Chain Management Review*, August 19, https://www.scmr.com/article/strategic_planning_isnt_strategy

“The Futility of Plans and the Importance of Foresight,” (2022), *Supply Chain Management Review*, July 27
https://www.scmr.com/article/the_futility_of_plans_and_the_importance_of_foresight

“Supply Chains in the Age of Scarcity,” (2022), *Supply Chain Management Review*, June 3, https://www.scmr.com/article/supply_chains_in_the_age_of_scarcity

“Welcome to the new floor for supply chains,” (2022), *Supply Chain Management Review*, April 28, <https://www.scmr.com/article/welcome-to-the-new-floor-for-supply-chains>

“Selected lessons from implementing a warehouse automation system,” (2022), *Supply Chain Management Review*, February 22, <https://www.scmr.com/article/selected-lessons-from-implementing-a-warehouse-automation-system/blogs>

“The Delays Are Feeding Each Other,” (2021), *Supply Chain Management Review*, November 12, <https://www.scmr.com/article/the-delays-are-feeding-each-other>

“Do You Connect with Your Workers?” (2021), *Supply Chain Management Review*, October 13, <https://www.scmr.com/article/do-you-connect-with-your-workers>

Global Supply Chain Management Curriculum

GSCM 301 - Supply Chain Management Concepts

GSCM 310 - Supply Chain Integration

GSCM 320 - Information Technology in Supply Chain Management

GSCM 330 - Basic Modeling and Analysis of Global Supply Chains

GSCM 391 - Supply Chain Management Internship

GSCM 410 - International Trade Logistics and Transportation

GSCM 420 - Process Analysis and Improvement

GSCM 430 - Global Sourcing and Supply Management

GSCM 440 - Corporate Social Responsibility in the Global Supply Chain

GSCM 490 - Empirical Applications in Supply Chain Management

GSCM 497 - Directed Study in Supply Chain Management